

---

# CAUX INITIATIVES OF CHANGE FOUNDATION DATA PROTECTION PRIVACY POLICY

---

## Document Control

Reference: CAUX IofC DP  
Policy  
Issue No: 3.0  
Issue Date: 25/07/2023  
Page: 1 of 2

## Data Protection Privacy Policy Statement

This Policy Statement should be read in conjunction with Caux Initiatives of Change Foundation's Data Privacy Notice [here](#).

Caux Initiatives of Change (Caux IofC) is committed to complying with all relevant national and international data protection laws and regulations by maintaining appropriate policies, processes and procedures and by implementing appropriate technical and organisational measures.

Within Caux IofC, all personal data are treated as Confidential.

Caux IofC only collects and processes personal data that is necessary to its purpose, the processing is not occasional, and the processing is not likely to result in a risk to the rights and freedoms of data subjects. Caux IofC does not process personal data belonging to children.

Caux IofC has implemented policies and procedures that support both the Principles of the EU General Data Protection Regulation (GDPR), the new Swiss Data Protection Regulation (nFADP) and the Rights that the GDPR and nFADP afford to individuals.

Caux IofC has conducted a Data Protection Impact Assessment and monitors the risks associated with its processing of personal data.

All employees are provided with training to ensure that they understand both current legislation, Caux IofC's policies and the procedures that Caux IofC has put into place to maintain compliance with data protection regulations.

Caux IofC's disciplinary process may be invoked in circumstances where this policy or other associated policies and procedures have been transgressed.

This Data Protection Policy is reviewed annually and applies to all personal data held by the Foundation, including on databases, on-premise and cloud storage solutions, wireless notebook computers, personal digital assistants and mobile telephones.

**Building trust across  
the world's divides**

CAUX INITIATIVES OF CHANGE FOUNDATION  
Domaine 'La Pastorale' – La Loge, Route de Ferney  
1202 Genève, Switzerland

[info@caux.ch](mailto:info@caux.ch) | [www.caux.ch](http://www.caux.ch)

### Document Owner and Approval

The Head of Communications is the owner of this document and is responsible for ensuring that this policy document is reviewed in line with the review requirements stated above.

This policy was approved by the Executive Director and is issued on a version-controlled basis under his signature.

Signature: (Ignacio Packer)

Date: 25/07/2023



### Change History Record

Issue	Description of Change	Approval	Date of Issue
1	Initial issue	Co-Director General	12/01/2021
2	Final issue	Co-Director General	25/03/2021
3	Version 3.0	Executive Director	24/07/2023