

Caux Foundation Solidarity Fund

10/11/2025

Purpose and Mandate

The Caux Foundation Solidarity Fund exists to ensure that financial barriers do not prevent motivated individuals from participating in the Caux Forums. It reflects the Foundation's core values of inclusion, diversity, and solidarity.

The Solidarity Fund operates under the mandate of the Sponsorship Committee for the Caux Forums, whose role is to ensure transparency and accountability in the allocation of sponsorships derived from funds transiting through Caux Initiatives of Change Foundation.

Sponsorship Committee – Composition and Governance

The Sponsorship Committee ensures that the allocation of funds is conducted fairly and in line with the spirit and principles of Initiatives of Change.

It is composed of:

- One representative of the Elders,
- One representative from lofC International,
- One member of the Caux lofC Council, and
- The Executive Director of the Caux Foundation (Caux lofC), who serves as Chair and holds the casting vote in case of a tie.

Committee members are chosen for their understanding of lofC's values, their knowledge of the network, and their experience in intercultural engagement.

The committee meets on-line at least twice a year – generally, once in March/April and once May/June — to review applications and approve allocations.

Funding Sources

The Solidarity Fund is financed through:

- Donations made at the time of forum registration,
- Individual donors, and

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- Corporate and foundation contributions, secured through the Caux Foundation's fundraising efforts.

In some cases, funds received for the Solidarity Fund may be earmarked for specific target groups (for example, young leaders from a certain region, participants from conflict-affected areas, or a thematic programme). In such cases, the Sponsorship Committee will take these earmarks into account when reviewing applications. Likewise, some foundations contributing to the Solidarity Fund may require specific governance steps — such as confirming the final list of sponsored candidates — and these conditions will be agreed with and implemented by the Sponsorship Committee.

Application Process

Requests for sponsorship are generally received by the Caux team, either:

- directly by email, or
- through the online application form available on the Caux website.

At the beginning of each year, a timetable is published, specifying the application deadlines. All applications submitted within these deadlines are reviewed by the Sponsorship Committee.

Sponsorships are typically partial, with the Fund prioritizing the coverage of registration fees rather than travel arrangements or full support (travel and accommodation).

When registrations open, applicants can directly indicate their wish to apply for Solidarity Fund support.

Selection Criteria

The Sponsorship Committee applies the following key criteria:

- Young people, generally up to the age of 35;
- Participants with limited financial means, particularly those representing underrepresented regions or communities.

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Curation efforts aim to identify individuals who demonstrate a clear motivation to engage with the Caux Forums and the broader IofC network, beyond a one-time attendance.

Impact Measurement and Follow-up

To assess impact and ensure accountability, sponsored participants are requested to complete:

- a satisfaction survey immediately after the Forum, including questions on follow-up intentions.
- two additional surveys at six months and twelve months after the event, to track engagement, learning outcomes, and continued involvement.

Principles and Objectives

The Solidarity Fund embodies the spirit of Caux and of Initiatives of Change more broadly:

- maintaining the diversity of participants.
- strengthening the culture of sharing and mutual support; and
- ensuring that the transformative experience of Caux remains accessible to all, regardless of financial means.

Through this mechanism, the Caux Foundation continues its long-standing commitment to fostering global dialogue, trustbuilding, and inclusive participation.

Solidarity Fund 2024

Composition of the committee 2024

- Florence Nosley/ Christine Iralu - Representatives of the Elders,
- Imad Karam – Representative from IofC International,
- Elisabeth Tooms - Member of the Caux IofC Council (vice-president)
- Ignacio Packer - Executive Director of the Caux Foundation (Caux IofC),

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Solidarity Fund 2025

Composition of the committee 2025

- Florence Nosley/ Christine Iralu - Representatives of the Elders,
- Imad Karam – Representative from lofC International,
- Elisabeth Tooms - Member of the Caux lofC Council (vice-president)
- Ignacio Packer - Executive Director of the Caux Foundation (Caux lofC),
- With administrative support of Ines Mokdadi of the Caux Foundation (Caux lofC)

Solidarity Fund 2026

Composition of the committee 2026

- Florence Nosley/ Christine Iralu - Representatives of the Elders,
- Steven Greisdorf – Representative from lofC International,
- Elisabeth Tooms - Member of the Caux lofC Council (vice-president),
- Ignacio Packer - Executive Director of the Caux Foundation (Caux lofC),
- With administrative support from Caux Initiatives of Change Foundation